January 2023 – Board Meeting @ Dive Bar

Attendees – Nick Druga, Julie McDermott, Kate Koch, Kim Rios, Joshua Dadebo, Ben Sheets, Jess DeStefano, Steve Dedrick, JG Wiles

Not in attendance – Courtney Bianchi, Holly Levin

Roadmap 2023

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| **Month** | **Season** | **Development** | **Events** | **Communications** | **Board Member Activities** |
| January | In House Futsal\* | Winter Skills\* (6 sessions) |   | Spring Registration | Township Field Permits for YearFinalize Spring Coaches  |
| February | In House Futsal\* - Ends 3/3 | Winter Skills\* | All Coaches Meeting 3/7 |   | Spring Registration Closes **2/12**Spring Teams Declared **3/1** |
| March |  |  | Coach’s meeting – 3/7 – MarzolfDick's SG Day  3/18-3/21 |  Spring Permits begin – Anderson/ Scott | Field Set Up 4/1 **–** Fall field clean up made Spring EASY! |
| April | Spring |  | Spring Flower Fundraiser – email out: Due on April 29th |  Remind coaches in Recreational– flowers due on April 29th |   |
| May | Spring | **Spring Fling – U8 Festival @ Denny** **5/27 – 5/28** |  Spring Flower Pick-up – 5/13 | Fall Registration | Fall Registration Opens – 5/1 – 6/30 |
| June | Spring | Summer Skills (6 Sessions)Summer Complete Moves (6 sessions) | Last Week June Pick Up Nights**PA West Open** | Fall Registration | Finalize Fall CoachesFall Open Registration closes – 6/30 |
| July |   | Summer SkillsSummer Complete MovesUGKA training? | Pick Up NightsParent & Kid Pick Up NightNew Coaches MeetingCoaches Meeting |   | Fall late Registration Closes – 7/12Fall Teams Declared |
| August | Fall | Summer SkillsSummer Complete MovesPre-Season SessionsUGKA training? | Pick Up NightsParent & Kids Dick's SG DaySponsor Fundraiser**Plum Kick Off Tournament** |   |  Fall Clean Up day – Date TBD  |
| September | Fall | Fall Complete Moves (6 sessions) | Mum FundraiserHomecoming Parade – 9/30Fall SSC Photos |   |   |
| October | Fall | Fall Complete Moves | Sponsor Fundraiser**U10 - Fox Chapel Moonlight Madness** | FutsalWinter Skills | In House Futsal Registration Opens\*Winter Skills Registration Opens\* |
| November | Fall | Fall Complete Moves | Annual General Meeting – Date TBD | FutsalWinter Skills | Field Close Down |
| December |   |   | Sponsor Fundraiser | Spring Registration – Starts 12/1 | Spring Registration OpensIn House Futsal Registration Closes\*Winter Skills Registration Closes\* |

January

Monday, January 30, 2023

* PA West News
	+ This Thursday, Feb 9th at Shaler township building is the district president meeting
		- Schedule Sat/Sunday after easter (mid/end easter) and will run mid June
		- Younger kids can set up internally
		- Will help us with field conditions to avoid early season rain
		- Will be put the D5 first model – to eliminate the D6 and wait until they run up scores to the teams
			* This would eliminate elitism – build as many D5 teams as possible
			* Then see if there are brand new kids to build a D6 team to have a recreational team
			* There will be blow outs, etc. but this will help curb the trophy hunting etc.
		- Ron Hutchins – was the district director in the north for many years
			* Was Chuck’s mentor and passed away yesterday
			* Founder of Hot Spurs
			* PA West loss
		- Currently, no president at PA West – last two have been removed
			* Not too much to do with us
		- Referee licensing up
			* Need to continue to advertise for referees
			* Now they are putting on the class for much smaller classes of referees
			* Rebuilding relationships with referees
			* Consistent payments being made and more folks are willing to be referees ($20+)
* Joshua – Treasurer report
	+ File provided for the balance sheet
	+ Nothing to report – registration going well
	+ P&L run and available for review
	+ Higher interest account has the majority of the cash
	+ Working on the 501c3
	+ One of the requirements for the IRS is that we conform our bylaws of a 501c#
	+ Will likely circulate the bylaws – showing the differences etc.
	+ Will advertise for the meeting and ask for participation
* Kim – Registrar
	+ U5 – U8 are at waiting lists (1 Playup request – Addy Ross)
	+ U10 – in good shape (37B, 40G)
	+ U12 –
		- Coaches needed for 17 U11, 13 U12 (30 total)
		- Boys 7 (6th grade), 9 - 13B, U14 – 3-7th, 3-8th
		- Lots of U10
	+ U14 -
* Julie – Travel VP
	+ D5 first model/middle school team
	+ Motion for New business: Suspend the requirement for this season for the Grassroots licensing
* Ben - In-House VP –
	+ Now is the time to start looking for coaches
	+ On the wait list – who needs support and BY THE WAY – it meets your volunteer requirement
	+ Voted that policy that should a coach volunteer and then stop – kid is out too
* Board Reports
	+ Jess – Volunteer/comissioners coordinator
		- What do we need to be successful on a Sat/Sun
		- SetUp -
		- Parking support
		- Referee support
		- Game time
		- Litter Getter
		- Concession stand – inventory
		- Zoom – parent meeting
		- More support for U8 boys – close
		- Logging of volunteers – clipboard/binder
	+ Parking – compact car only sign
* Kate – Secretary
	+ Communications
		- Last few emails going out for registration
		- Email – send details and we will distribute
	+ Emails – copy/details send to me and Holly
	+ Grievance – Keely Sidick
		- Reading of the grievance
		- Cascading issues as the season created
		- Discussion
			* Lots of directions to go – Mike coach again, separate the personalities, offer an assistant coaching at the middle school team, Mike does not coach again
			* If Keely’s son doesn’t sign up – she offered to help at the U10 level
			* Kids have on other sides of the
			* Don’t trouble trouble, if trouble doesn’t trouble you
			* Both on the cusp of aging out
			* Thought it would be a good idea to have a coed team to kids the same age together – U19 blew that up
			* This experiment of style didn’t work – bad communication between coaches did not help the situation
			* Neither have had complaints from any of their teams previously to keep them from coaching again
			* Boys and Girls sometimes need different styles – not easy to coach
			* We have this meeting to discuss and review
			* Comfortable with a response – mistakes made over the past season and we will take that into consideration in future team building
			* Three coaches on the field and 4 coaches on the roster
			* Good with the response – Julie and Kate will work on the response to Keely
			* Mike – reminder that this is a community club sport – not the end of the world and a losing season is not the end of the world
* Travel age group commissioners
	+ Are we having trouble with teams – asking for players (D4) to win games
	+ Carly – U10B, Steve U10G
	+ Both will have a Sunday team – move to the travel system (from ICL)
* U8 – Spring Fling
	+ Memorial Day weekend – Planning Saturday and/or Sunday
	+ Working on letter for donation to do signage
	+ Spot on there for Player sponsorship (name of player and number)
	+ Will need parking and transit (ABC bus) banner for parking
	+ Will be at Denny – use the community fields
	+ Registration by the end of March
		- Need to test the waters
		- Figure out which lots we will us
	+ Will get pinneys donated – will have kids from other teams or short kids
	+ With U8 and U7, all kids can play, make it available to all
	+ Riverhounds –
		- Looking at May and July
		- Working on games available for fundraising
	+ Food Donations
		- Going to Christ Lutheran church that works with Millvale food bank
		- Will make it a competition this year.
* JG – Clearances
	+ Nothing yet
* Sponsorship
	+ UPMC Main sponsor
	+ UPMC Pediatrics
	+ $3200 for this season alone
	+ Good stewards – we will continue to get this sponsorship
	+ Goes to equipment and coaches training
		- PA West starting to do some offset
	+ We can host a class – and gain registration
		- Hybrid (virtual class/field or township building/field)
		- U12 is the largest – do 9v9
	+ UGKA Spring/Summer/Fall training – where is the home for UGKA
		- Looking to up it – instead of 1 session for the coaches – 1 hour for younger/new coaches, 1:15 class for advanced training
	+ Nothing with Flav until summertime
* New Business
	+ Motion: Suspend the requirement for this season for the Grassroots licensing (original motion Motion – All the coaches for the competitive teams are required to take their in-person grass roots training – 7v7, 9v9, or 11v11 as needed (Jim, Second: Kim) (Julie, Second: Amy)
		- Discussion:
			* Want to have the classes here – but realistically, we likely won’t be able to get the classes done prior to the start of the season
			* Will reach out to the training group at PA West to see what we can schedule
			* No need to broadcast the change
		- Vote: Motion Carries - unanimous
	+ Motion – Adjourn – Steve/Josh